

**COLLEGE OF MEDICINE RESIDENT RESEARCH AND SCHOLARLY ACTIVITIES
INCENTIVE PROGRAM**

A major priority for the College of Medicine is to encourage high-quality research and scholarly activities across all levels of clinical practice. To encourage this initiative among physicians-in-training, the Dean's office is developing and will fund a resident research and scholarly activities incentive program that will provide programmatic budgets for residents who are involved in research projects and who publish their work in peer-reviewed journals during their residency training. A similar pilot program was implemented for residents in the Department of Ophthalmology and Visual Sciences in 2008. This pilot program was successful in encouraging residents to perform high-quality research, without excessive cost.

The guidelines for the resident research and scholarly activities incentive program are as follows:

1. The program only applies to residents performing research and scholarly work during residency training and publishing their findings in peer-reviewed journals with impact factors **during their residency training** (*note: the program does not apply to fellows or other trainees*). Work accepted for publication after residency graduation or work done elsewhere before joining UIC will not qualify for the incentive program. Article without UIC or UIHHSS as the author's affiliation will not qualify for the program. Work published only as abstracts, posters, or lectures in academic conferences will not qualify for the programmatic budget.
2. For each qualified article, the programmatic budget for each author are determined by the Impact Factor of the Journal and the Number of Authors:

$$\text{Programmatic Budget} = ((\text{Impact Factor}) \times (\$500)) / \text{Number of Authors}$$

3. Programmatic Budgets will be provided to each resident as a transfer to a CFOP administered by their home department. This transfer may be used to cover academic-related activities (e.g. books, computers, instruments, membership in academic societies, travel to academic conferences and meetings). **Any items purchased by the department remain the property of the university upon the resident's completion of his/her program.**

4. Residents have to certify their role on each project and follow accepted rules of authorship in peer-reviewed journals. For example, residents must indicate their role in one or more of the following:
 - a. Design and conduct of the study
 - b. Data collection and management
 - c. Data analysis
 - d. Data interpretation
 - e. Manuscript preparation, review, or approval
5. Each department must attest that the residents' efforts on the publication occurred **primarily at UIC** rather than an alternative institution. The Dean's office will track research and scholarly projects periodically.
6. Programmatic budgets will be transferred to the department from the Dean's office, upon receiving a letter of acceptance for publication from a peer-reviewed journal.

This incentive program will be implemented in all clinical departments. For departments with scholarly research activity programs in place, the Dean's office encourages the addition of this program in the resident research activity protocols.

Last updated: November 16, 2016
College of Medicine, Dean's Office